Isantos1@stanford.edu

450 Jane Stanford Way, Stanford University

#### **RESEARCH INTERESTS**

I use computational and experimental methods to study the psychological mechanisms underlying political polarization, support for democratic norms, and persuasion across party-lines. My research centers on how group membership can influence people's moral convictions and enable empathic failures toward dissimilar others.

#### **EDUCATION**

2018 – present	Stanford University, PhD Candidate in Psychology
2018 – 2021	Stanford University, M.A. Psychology
2014 - 2017	Swarthmore College, High Honors BA in Psychology

#### **ACADEMIC POSITIONS**

2018 – presei	nt PhD student at the Stanford Social Neuroscience Lab and a member of the
	Polarization and Social Change Lab
2017 – 2018	Behavioral Research Fellow at the Department for Research Support, Kellogg
	School of Management.
2016 – 2017	Lab Manager at the Social and Political Psychology Lab for John Blanchar,
	Swarthmore College
2016 – 2017	Research Associate at the Moral Psychology Lab for Geoffrey Goodwin,
	University of Pennsylvania
2015 – 2017	Research Assistant at the Social Psychology Lab for Andrew Ward,
	Swarthmore College
2015 – 2016	Research Assistant at the Perception Lab for Frank Durgin, Swarthmore
	College

## **HONORS AND AWARDS**

2021 - 2023	Recipient of the Ric Weiland Graduate Fellowship (by departmental
	nomination), Stanford University
2021	Recipient of the Acton Family Grant (\$60,000)
2020 - 2021	Recipient of the PhD Fellowship from the Center on Philanthropy and Civil
	Society (PACS), Stanford University
2020	Awarded the Zimbardo Teaching Prize for excellence in teaching, Stanford
	University
2018	Recipient of the Alejandro and Lida Zaffaroni Graduate Fellowship, Stanford
	University
2017	Inducted member of the Phi Beta Kappa Honors Society, Swarthmore College
2016	Awarded the Joel Dean Research Grant, Swarthmore College

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# **PUBLICATIONS**

Santos, L., Voelkel, J. Willer, R., & Zaki, J. (2022) Belief in the Utility of Cross-Partisan Empathy Reduces Partisan Animosity and Facilitates Persuasion. Psychological Science

## MANUSCRIPTS IN PREPARATION

2023	Santos, L., Voelkel, J. Willer, R., & Zaki, J. Positive Beliefs About Cross-
	Partisan Empathy Can Strengthen Americans' Support for Democracy
	(submitted for publication)
2023	Santos, L., Willer, R., & Zaki, J. The Unexpected Benefits of Cross-Partisan
	Dialogue on Highly Polarized Issues
2023	Santos, L., Calcott, R., Ashokkumar, A., Willer, R. & Zaki, J. Group Status
	Threat Leads to the Moralization of Group Differences
2023	Santos, L., Kulkarni, V., Ferguson, I., Willer, R., Jurafsky, D. & Zaki, J. Elite
	Moral Polarization Predicts Voting Polarization in the American Congress.
2023	Schnabel, L., Santos, L., Willer, R. Elite Philanthropy Increases Support for
	Plutocracy
2023	Broska, D., Santos, L., Willer, R. Belief in the Fading American Dream
	Strengthens Americans' Support for Welfare Policies
2023	Voelkel, J., Stagnaro, M., Chu, J., () Santos, L., () & Willer, R. Megastudy
	Identifying Effective Interventions to Strengthen Americans' Democratic
	Attitudes (submitted for publication)
2023	Roy, E., () Santos, L., () & Axt, J. A Contest Study to Reduce
	Discrimination in Social Judgment (submitted for publication)

## **MEDIA PUBLICATIONS**

2023	Featured in SAGE Research Methods Video Quantitative & Mixed Methods
	Series.
2023	Featured in PBS News Hour's America at a Crossroads.
2021	Zaki, J., Willer, R., Voelkel, J., & Santos, L., Washington Post, Op-Ed "Our
	divided times are an opportunity for empathy. Really." Link:
	https://www.washingtonpost.com/opinions/2020/12/29/our-divided-
	times-are-an-opportunity-empathy-really/
2021	Published interview at Reasons to be Cheerful. Interviewed by Eric Krebs.
	Link: https://wearenotdivided.reasonstobecheerful.world/empathy-
	psychology-political-polarization-election/
2018	Published interview at Revista Exame. Interviewed by David Cohen. Link:
	https://exame.abril.com.br/revista-exame/a-tragedia-da-polarizacao/

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Invited lecturer for "Talking Across Differences" class in PSYCH 15N:
Becoming Kinder, Stanford University
Teaching Assistant for Psychology 290: Natural Language Processing & Text-
Based Machine Learning in the Social Sciences, Stanford University
Invited lecturer for "Moral Development" class in Psychology 60:
Introduction to Developmental Psychology, Stanford University
Teaching Assistant for Psychology 60: Introduction to Developmental
Psychology, Stanford University
Teaching Assistant for Psychology 70: Self and Society: Introduction to
Social Psychology, Stanford University
Teaching Fellow for Psychology 1: Introduction to Psychology, Stanford
University

# **CHAIRED CONFERENCE SYMPOSIUM**

2023	Santos, L, Schroeder, J., Templeton, E., Yeomans, M. "The Science of
	Conversation: Novel Perspectives on How to Foster Connections through
	Meaningful Dialogue." Symposium presented at the annual APS convention.
2022	Santos, L, Cikara, M., Pink, S., Mernyk, J., Puryear, C. "Novel Psychological
	Tools for Reducing Political Animosity and Building Consensus." Symposium
	presented at the annual conference for the Society for Personality and
	Social Psychology

## SELECTED SEMINAR AND CONFERENCE PRESENTATIONS

2023	Santos, L, "Empathy Beliefs Can Disrupt Cycles of Democratic Erosion By
	Increasing Curiosity about Opposing Views", Invited Speaker for APS'
	Annual Convention
2023	Santos, L, "Durably Reducing Partisan Animosity Via Cross-Partisan
	Conversations", Talk at APS' Annual Convention
2020-2023	Santos, L, "Belief in Empathy as a Political Resource Reduces Partisan
	Animosity and Facilitates Persuasion." Invited talks at New York University,
	Harvard, Princeton, and Yale.
2019	Santos, L, "Motivated Political Empathy: The Antecedents and
	Consequences of Outgroup Empathy Avoidance", The Society for Affective
	Science
2019	Santos, L, "Political Outrage as Ingroup Signaling: Audience Effects on the
	Expression of Out-Party Hostility", Society for Personality and Social

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	Psychology
2018	Santos, L, "Digital Partisanship: how online social networks can influence the expression of moral outrage", Symposium on Technology and Ethics,
	Stanford University
2017	<b>Santos, L</b> , "American Authoritarianism in the 21st Century: Understanding the Psychological Appeal of Donald J. Trump", Society for Personality and Social Psychology

## **OUTREACH AND DEPARTMENTAL SERVICE**

2020 - 2022	Volunteer at Paths to PhD, an outreach program for prospective students
	from underrepresented backgrounds
2020	Co-organizer of the Stanford Social Neuroscience Professional Development
	Series, a summer program meant to share information about academia for
	trainees from URM / FLI communities
2020	Co-organizer of the Department of Psychology PhD Interview Weekend,
	Stanford
2019 - 2020	Instructor of R Bootcamp for research assistants

## **OTHER EXPERIENCE**

2014-2015 Started and managed a feminist forum on Facebook called "Não Aguento Quando", which focused on gender equality issues in Latin America. The page reached 150 thousand followers in one year and received spontaneous media coverage on more than 50 websites and magazines.